

HUMAN RIGHTS POLICY, ETHICS AND CORPORATE SOCIAL RESPONSIBILITY

HR TEAM	
Pag. 1 di 1	
Rev.: 0	Data: 25/01/2022

Previero is fully dedicated to the continuous improvement of the working conditions of its employees, consultants and interested parties.

The management of the company is truly convinced that the employees and consultants are the core point of the whole company.

This policy has been issued with the aim to be shared within all Previero staff and stakeholders at all levels in order to show the effort of the company.

The company has not implemented the SA8000 standard, but has defined a set of rules and best practice in compliance with the most important international standards, such as:

- ILO Convention
- Universal declaration of human rights
- The UN International Convention on the Rights of the Child
- The United Nations Convention to Eliminate All Forms of Discrimination Against Women.

For the above mentioned reasons, Previero is committed to:

- Not use child labor or forced labor
- Fully respect health & safety standard
- Guarantee, as far as possible, psychological well-being to the staff
- Grant freedom of association
- Fight discrimination
- Condemn any illegal conduct
- ensure adequate remuneration
- be compliant with the Italian and European regulation
- carry out the risk assessment and grant improvement targets related to health & safety condition, ethic issues, social responsibility
- declare this policy to the whole staff and stakeholders

Respect for others is the main issue for the management of Previero, regardless of the cultural or social level of people. For this issue the company goes beyond what is required by law.

This human rights, ethics and corporate social responsibility policy is fully integrated with the UNI EN ISO 14000: 2015 standard and H&S policy.

The Management of the company

PREVIFED N. s.r.l.

Via per Cayolto, 17

22040 ANZANO DI MARCO (Como)

Partita Iva 00098470131